

Institution: University of North Carolina at Chapel Hill (199120)
User ID: P1991201

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1						1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1			1	2
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	2		2		3	3	10
Two or more races							0
Race and ethnicity unknown							0
Total men	3	0	4	0	3	4	14

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1				1	2
Hispanic/Latino						1	1
American Indian or Alaska Native							0
Asian		1	1			1	3
Black or African American			1			1	2
Native Hawaiian or Other Pacific Islander							0
White	3	3	3	1	5	12	27
Two or more races							0
Race and ethnicity unknown					1		1
Total women	3	5	5	1	6	16	36
Total (men+women)	6	5	9	1	9	20	50
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2015							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1			1	2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	0	1	2
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White		2			1	5	8
Two or more races							0
Race and ethnicity unknown							0
Total women	0	2	1	0	2	5	10
Total (men+women)	0	2	2	0	2	6	12
Total from prior year							246

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	3
Two or more races	
Race and ethnicity unknown	1
Total men	5

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	1
Total women	1

Total (men+women)	6
Total from prior year	129

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	780	296	369	24	7	6	1,482
Non-medical school staff from prior year	853	307	312		151	84	1,707
Primarily Instruction	748	285	335	23	7	1	1,399
Exclusively credit	748	285	335	23	7	1	1,399
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	32	11	34	1		5	83
Medical school staff	100	33	89	26	5	0	253
Medical school staff from prior year	117	49	61		95	45	367
Primarily Instruction	65	19	72	14	1	0	171
Exclusively credit	65	19	72	14	1		171
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	35	14	17	12	4		82
Total carried forward from previous screens	880	329	458	50	12	6	1,735

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	49	31	80
Hispanic/Latino	45	43	88
American Indian or Alaska Native	5	6	11
Asian	77	57	134
Black or African American	37	65	102
Native Hawaiian or Other Pacific Islander	0	0	0
White	717	582	1,299
Two or more races	4	6	10
Race and ethnicity unknown	4	7	11
Total	938	797	1,735
Total from prior year			2,074

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	49	166	19
Hispanic/Latino	45	12	16
American Indian or Alaska Native	5	1	1
Asian	77	67	66
Black or African American	37	6	20
Native Hawaiian or Other Pacific Islander	0		1
White	717	320	390
Two or more races	4		1
Race and ethnicity unknown	4	46	9
Total men	938	618	523

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	31	97	14
Hispanic/Latino	43	13	15
American Indian or Alaska Native	6		
Asian	57	52	37
Black or African American	65	30	28
Native Hawaiian or Other Pacific Islander	0		1
White	582	297	325
Two or more races	6	4	2
Race and ethnicity unknown	7	34	12
Total women	797	527	434

Total (men+women)	1,735	1,145	957
Total from prior year	2,074	1,151	872

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien					1
Hispanic/Latino					4
American Indian or Alaska Native					
Asian					2
Black or African American					16
Native Hawaiian or Other Pacific Islander					
White		3	48		79
Two or more races					1
Race and ethnicity unknown					1
Total men		3	48	0	104

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien					2
Hispanic/Latino		2			11
American Indian or Alaska Native					3
Asian		3			7
Black or African American		3			35
Native Hawaiian or Other Pacific Islander					
White		3	71		167
Two or more races			1		1
Race and ethnicity unknown					2
Total women		3	80	0	228
Total (men+women)		6	128	0	332
Total from prior year		6	130		311

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		36	1	1
Hispanic/Latino	4	3	23	7	3
American Indian or Alaska Native	1	1	4	1	2
Asian	7	7	81	1	15
Black or African American	8	21	64	17	14
Native Hawaiian or Other Pacific Islander			1		
White	140	205	666	122	86
Two or more races		1	10	4	1
Race and ethnicity unknown			5	1	2
Total men	161	238	890	154	124

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			38		8
Hispanic/Latino	2	10	43	9	3
American Indian or Alaska Native	1	3	2	4	
Asian	2	11	105	3	40
Black or African American	12	94	103	31	30
Native Hawaiian or Other Pacific Islander	1	1			
White	90	461	696	155	166
Two or more races	1	2	11	2	3
Race and ethnicity unknown	1		2	3	2
Total women	110	582	1,000	207	252
Total (men+women)	271	820	1,890	361	376
Total from prior year	276	906	2,165	383	473

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	26				1	301
Hispanic/Latino	19			7	9	152
American Indian or Alaska Native	2			3	3	24
Asian	69			5	5	402
Black or African American	117			71	73	6 470
Native Hawaiian or Other Pacific Islander				1		3
White	106			258	554	13 3,707
Two or more races	4			4	5	35
Race and ethnicity unknown				2		70
Total men	343	0	351	650	19	5,164

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	19					209
Hispanic/Latino	14			34	3	202
American Indian or Alaska Native				4		23
Asian	69			33	2	421
Black or African American	135			311	8	3 888
Native Hawaiian or Other Pacific Islander				1		4
White	103			862	46	1 4,025
Two or more races	4			8	1	46
	3			4		70

Race and ethnicity unknown							
Total women	347	0	1,257	60	4	5,888	
Total (men+women)	690	0	1,608	710	23	11,052	
Total from prior year	782		1,875	675	90	12,169	

Business and Financial Operations Occupations 13-0000								
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			2	3			282	287
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				4			9	13
Healthcare Practitioners and Technical Occupations 29-0000				1			2	3
Total	324	101	624	228		17	388	1,682
Total from prior year	312	106	308	1		472	826	2,025

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	690	690	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	1,608	1,608	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	710	710	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	23	23	
Total		3,031	
Total from prior year		3,422	0

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	60	0	0	291	351	3,339		
Associate professors	50	0	0	146	196	1,914		
Assistant professors	25	0	0	130	155	1,470		
Instructors	0	0	0	1	1	9		
Lecturers	15	0	0	57	72	693		
No academic rank	30	0	0	20	50	540		
Total men	180	0	0	645	825	7,965		
Women								
Professors	31	0	0	121	152	1,461		
Associate professors	42	0	0	113	155	1,521		
Assistant professors	42	0	0	128	170	1,656		
Instructors	0	0	0	2	2	18		
Lecturers	13	0	0	83	96	903		
No academic rank	52	0	0	32	84	912		
Total women	180	0	0	479	659	6,471		
Total (men + women)	360	0	0	1,124	1,484	14,436	1,482	-2

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Total annual salary outlays	Weighted average monthly salaries
Men				
Professors	351	3,339	57,392,102	17,188
Associate professors	196	1,914	21,609,480	11,290
Assistant professors	155	1,470	14,922,485	10,151
Instructors	1	9	218,000	24,222
Lecturers	72	693	4,460,863	6,437
No academic rank	50	540	5,828,746	10,794
Total men	825	7,965	104,431,676	13,111
Women				
Professors	152	1,461	21,442,703	14,677
Associate professors	155	1,521	16,382,883	10,771
Assistant professors	170	1,656	14,644,935	8,844
Instructors	2	18	227,000	12,611
Lecturers	96	903	5,484,926	6,074
No academic rank	84	912	7,867,651	8,627
Total women	659	6,471	66,050,098	10,207
Total (men + women)	1,484	14,436	170,481,774	11,809

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	764	50,928,080
Public Service staff	83	6,625,359
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	445	31,964,383
Management Occupations 11-0000	236	40,319,631
Business and Financial Operations Occupations 13-0000	752	57,085,977
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,603	111,805,997
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	348	26,324,891
Healthcare Practitioners and Technical Occupations 29-0000	373	20,159,344
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	690	22,585,022
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	1,608	67,920,430
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	710	35,990,259
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	23	741,883

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	1	
Hispanic/Latino	5		
American Indian or Alaska Native			
Asian	2		1
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	94	8	45
Two or more races			
Race and ethnicity unknown	8		
Total men	115	9	46

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	2	
Hispanic/Latino	9		1
American Indian or Alaska Native			
Asian	3	6	5
Black or African American	3		1
Native Hawaiian or Other Pacific Islander			
White	97	22	59
Two or more races			1
Race and ethnicity unknown	7	1	3
Total women	121	31	70

Total (men+women)	236	40	116
Total from prior year	356	50	142

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				2	2
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	2	2

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White		3		14	17
Two or more races				1	1
Race and ethnicity unknown					0
Total women	0	3	0	16	19

Total (men+women)	0	3	0	18	21
Total from prior year	2	3		20	25

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian				1	
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White	1	1	15	3	1
Two or more races			3		1
Race and ethnicity unknown					
Total men	1	1	21	3	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino				5	3
American Indian or Alaska Native				1	
Asian				9	1
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					
White	1	17	90	23	20
Two or more races					1
Race and ethnicity unknown					
Total women	1	17	107	28	23

Total (men+women) 2 18 128 31 25

Total from prior year 21 135 28 24

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	1					3
Hispanic/Latino						5
American Indian or Alaska Native						0
Asian						4
Black or African American				1	1	9
Native Hawaiian or Other Pacific Islander						0
White	4			9	2	185
Two or more races						4
Race and ethnicity unknown						8
Total men	5	0	10	3	0	218

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						5
Hispanic/Latino				1		19
American Indian or Alaska Native						2
Asian				1		25
Black or African American	2			7		17
Native Hawaiian or Other Pacific Islander						0
White	8			43	1	398
Two or more races				2		5
Race and ethnicity unknown						11

Total women	10	0	54	1	0	482
Total (men+women)	15	0	64	4	0	700
Total from prior year	24		82	3		890

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	4	0	118	69	5	1	197
? Exclusively credit	4		118	69	5	1	197
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0
<u>Research staff</u>	1		11	2	2	3	19
<u>Public Service staff</u>			4	3			7
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							0
<u>Librarians</u> 25-4020						3	3
<u>Library Technicians</u> 25-4030							0
? <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000			1			16	17
<u>Management Occupations</u> 11-0000				1		1	2
<u>Business and Financial Operations Occupations</u> 13-0000						16	16
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000						108	108
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000						28	28
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						25	25
Total	5	0	134	75	7	201	422
Total from prior year	4	0	103	0	225	211	543

Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	2	0	29	7	1	0	39
Exclusively credit	2		29	7	1		39
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0
<u>Research staff</u>	2	1	14	3	1		21
<u>Public Service staff</u>	15		68	22	4		109

Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				1			19	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				3				3
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	19	1	111	36	6	22	195	
Total from prior year	18	1	54	0	140	25	238	

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	15	15	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	64	64	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	4	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		83	
PY Total		109	0
Graduate Assistants	3,355	2,805	550
PY Graduate Assistants		2,867	544
<u>Teaching</u> 25-1191	1,457	1,413	44
<u>Research</u>	1,898	1,392	506
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	4	0	118	69	5	1	197
Exclusively credit	4		118	69	5	1	197
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff	1		11	2	2	3	19
Public Service staff			4	3			7
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians						3	3
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations			1			16	17
25-2000 + 25-3000 + 25-9000							0
Management Occupations				1		1	2
11-0000							0
Business and Financial Operations Occupations						16	16
13-0000							0
Computer, Engineering, and Science Occupations						108	108
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						28	28
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations						25	25
29-0000							0
Service Occupations							15
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							64
43-0000							0
Natural Resources, Construction, and Maintenance Occupations							4
45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							0
Graduate Assistants							2,805
Teaching							1,413
25-1191							0
Research							1,392
Management Occupations							0
11-0000							0
Business and Financial Operations Occupations							0
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		3,310

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	2	0	29	7	1	0	39
Exclusively credit	2		29	7	1		39
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff	2	1	14	3	1		21
Public Service staff	15		68	22	4		109
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000						2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				1		19	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				3			3
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							550
Teaching 25-1191							44
Research							506
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		745

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		4		1			5
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian		3		1			4
Black or African American	1			1			2
Native Hawaiian or Other Pacific Islander							0
White	3	8		7	1		19
Two or more races							0
Race and ethnicity unknown		1		1			2
Total men	4	17		11	1	0	33

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		2		1			3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				1			1
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	2	11		5			18
Two or more races							0
Race and ethnicity unknown		2		3	1		6
Total women	2	17		10	1	0	30
Total (men+women)	6	34		21	2	0	63

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	2	1	
Hispanic/Latino	1		3	
American Indian or Alaska Native	0			
Asian	4		5	
Black or African American	2		1	1
Native Hawaiian or Other Pacific Islander	0			
White	19	2	17	4
Two or more races	0			
Race and ethnicity unknown	2		4	
Total men	33	4	31	5

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3		3	1
Hispanic/Latino	0		1	2
American Indian or Alaska Native	0			
Asian	1		2	
Black or African American	2		2	1
Native Hawaiian or Other Pacific Islander	0			
White	18	1	15	7
Two or more races	0			
Race and ethnicity unknown	6		6	2
Total women	30	1	29	13
Total (men+women)	63	5	60	18

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American	1	1		2	
Native Hawaiian or Other Pacific Islander					
White	2	3	3	2	1
Two or more races					
Race and ethnicity unknown				1	1
Total men	4	4	3	5	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native				1	
Asian			3		
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White	3	6	7	4	
Two or more races					
Race and ethnicity unknown			1	1	1
Total women	3	6	11	8	1
Total (men+women)	7	10	14	13	3

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						8
Hispanic/Latino						5
American Indian or Alaska Native						0
Asian						9
Black or African American	2					10
Native Hawaiian or Other Pacific Islander						0
White						53
Two or more races						0
Race and ethnicity unknown						8
Total men	2	0	0	0	0	93

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						7
Hispanic/Latino						3
American Indian or Alaska Native						1
Asian						6
Black or African American	1					8
Native Hawaiian or Other Pacific Islander						0
White	1					62
Two or more races	1					1

Race and ethnicity unknown							17
Total women	3	0	0	0	0	0	105
Total (men+women)	5	0	0	0	0	0	198

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	11,052	700	11,285
Instructional Staff	1,735	236	1,814
Primary Instruction	1,570	236	1,649
Exclusively credit	1,570	236	1,649
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	165	0	165
Research Staff	1,145	40	1,158
Public Service Staff	957	116	996
Library and Student and Academic Affairs and Other Education Services Occupations SOC	466	21	473
Librarians, Curators, and Archivists SOC 25-4000	134	3	135
Archivists, Curators, and Museum Technicians SOC 25-4010	6	0	6
Librarians SOC 25-4020	128	3	129
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	332	18	338
Management Occupations SOC 11-0000	271	2	272
Business and Financial Operations Occupations SOC 13-0000	820	18	826
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,890	128	1,933
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	361	31	371
Healthcare Practitioners and Technical Occupations SOC 29-0000	376	25	384
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	690	15	695
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	1,608	64	1,629
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	710	4	711

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	23	23
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	360			1,124	1,484	14,436	\$170,481,774	\$11,809
Professor	91			412	503	4,800	\$78,834,805	\$16,424
Associate professor	92			259	351	3,435	\$37,992,363	\$11,060
Assistant professor	67			258	325	3,126	\$29,567,420	\$9,459
Instructor				3	3	27	\$445,000	\$16,481
Lecturer	28			140	168	1,596	\$9,945,789	\$6,232
No academic rank	82			52	134	1,452	\$13,696,397	\$9,433

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of North Carolina at Chapel Hill (199120)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Upload File	This number is outside the expected range of between 160 and 332 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported.			
Screen: A1 - FT Instructional, Without Faculty Status				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. Race/Ethnicity is self-reported and fluctuates. Some employees have yet to verify and/or update their demographic information in the new system.			
Upload File	This number is outside the expected range of between 84 and 174 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported.			
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (7) is outside the expected range of between 99 and 203 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (6) is outside the expected range of between 55 and 113 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year, continuing, or at-will contract reported by function in Part A (89) is outside the expected range of between 40 and 82 based on the prior year value. Please correct your data or explain. (Error #1569)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (5) is outside the expected range of between 62 and 128 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 30 and 60 based on the prior year value. Please correct your data or explain. (Error #1572)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) across all faculty statuses reported by function in Part A (253) is outside the expected range of between 276 and 458 based on the prior year value. Please correct your data or explain. (Error #1573)	Explanation	Yes	
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
Screen: B1 - FT Non-instructional, Occupation - 4				
		Explanation	Yes	

Upload File	This number is outside the expected range of between 59 and 121 based on the prior year value. Please correct your data or explain. (Error #1387)			
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Screen: B2 - FT Non-instructional, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Upload File	This number is outside the expected range of between 30 and 62 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Upload File	This number is outside the expected range of between 231 and 385 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Upload File	This number is outside the expected range of between 354 and 590 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Upload File	This number is outside the expected range of between 620 and 1,032 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Screen: G - Salary Outlays, Instructional Staff

Perform Edits	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Professors, men is \$17,188. Please correct your data or explain. (Error #1703)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Related Screens:	G - Salary Outlays, Instructional Staff			
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Perform Edits	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Instructors, men is \$24,222. Please correct your data or explain. (Error #1702)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Related Screens:	G - Salary Outlays, Instructional Staff			
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Screen: D - PT Staff, Occupation - 1

Upload File	This number is outside the expected range of between 267 and 445 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Screen: D - PT Staff, Occupation - 2

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.			
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Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 147 and 303 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:				
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	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.		
Upload File	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.		
Upload File	This number is outside the expected range of between 91 and 189 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes
Reason:	Implementation of new HR system and reporting methodology this year has affected how some items are reported. The data have been reviewed and are accurate as reported. The data have been reviewed and are accurate as reported.		